

Industry training and apprenticeships are integrally connected.

The industry training system and Industry Training Organisations (ITOs) took over from the vocational training system in 1992, when there were approximately 16,000 apprentices in training. Most of these were younger people engaged in traditional trades training.

Since that time the number of people involved in formal workplace learning linked to national qualifications (i.e. industry training) has increased to **180,000 people** each year, at over 35,000 businesses.

A significant element of this growth has been in areas where there hasn't been a tradition of 'apprenticeships', and in training for older workers. Ongoing training of older (and middle-aged) workers is a critical element in meeting New Zealand's skill needs.

But workplace training for younger workers has continued to grow and develop as part of industry training, both in the traditional trades, but also in many new areas.

Today there are around **35,000 people** aged 16 to 21 involved in industry training every year.

In 2006, the age ranges of people involved in industry training were:

21 and younger	19%
22 to 24	11%
25 to 29	13%
30 to 39	23%
40 and older	34%

### Modern Apprenticeships

In 2001 the 'modern apprenticeship' programme was introduced.

This programme provides additional support for a number of young workers through a system of 'modern apprenticeship co-ordinators'. About a third of industry trainees aged 16-21 are 'modern apprentices'.

All 'modern apprentices' are also industry trainees, but not all 'modern apprenticeship co-ordinators' are ITOs - some are trusts and regional providers.

Modern apprenticeships are available in a selected number of industries. For further information on modern apprenticeships see:

<http://www.modern-apprenticeships.govt.nz>